Title of the action: Terms of Reference for gender research consultancy under the Promoting Extractives Tax and Transparency (PETT) Project.

Reports to: East and Southern Africa Regional Coordinator

Location: Preference for Tanzania, Uganda, Mozambique; other locations will be considered

Time Frame: August 2020 to March 2021

Language: English

Travel: Consultant may be asked to travel to project countries when required, conduct capacity building activities for project partners in the course of the project

Background

Publish What You Pay (PWYP) is a global movement of civil society organizations in over 50 countries making oil, gas and mineral governance open, accountable, sustainable, equitable and responsive to all people. Our vision is a world where all citizens benefit from their natural resources, today and tomorrow. PWYP works to address the negative impacts of a phenomenon known as the “resource curse”, where countries rich in natural resources tend to have worse development outcomes than those without abundant oil, gas or mineral resources.

In October 2019, Publish What You Pay (PWYP) was awarded a grant from the Finnish Ministry of Foreign Affairs to implement a project to advance equitable and transparent fiscal policies in three resource-rich countries in East and Southern Africa – Mozambique, Uganda and Tanzania.

Historically mining nations, these countries have recently become new oil and gas producers. They are also all implementing or soon to be implementing EITI countries, indicating a political will for transparency and reform.

The project aims to achieve the following objectives:

1. To promote information disclosure and analysis about the fiscal framework and tax revenues generated by the extraction of oil, gas and minerals in Uganda, Mozambique and Tanzania
2. To support the effective use of that information by civil society to influence decision makers to implement fiscal reforms in the extractive sector at national and regional levels
3. To increase women’s effective participation and voice in decision making processes about whether and how extractive revenues are allocated in sub-national budgets in Uganda, Mozambique and Tanzania

4. To strengthen coordination and information sharing on the extractives tax justice agenda among civil society at regional and global levels

These objectives will be achieved through a series of national research, capacity building and advocacy initiatives, to inform national and regional policy and fiscal reform recommendation. In addition, capacity building and awareness raising at community, national and regional levels; targeted case studies to understand and inform how women can participate effectively in resource allocation decision-making in extractives affected communities; coordinated advocacy at regional level; and peer learning and experience sharing to inform global perspectives and conversations on tax justice in the extractive sector.

The project intends to achieve the following outcomes:

1. More information and analysis is available to key stakeholders (civil society, government ministries and agencies) about the taxes generated by the extraction of oil, gas and minerals

2. Key duty bearers and policy/decision makers in target countries and/or target region consider or commit to fiscal reform in the extractive sector

3. Women’s effective participation in decision making processes about whether and how revenues from extractives are allocated in sub-national budgets is increased

4. Enhanced coordination and information sharing on tax justice in the extractive sector among civil society at regional and global levels through experience sharing, peer learning, convening and developing strategic partnerships

Consultancy overview

The consultant will support the country project teams to design and deliver research and advocacy initiatives in relation to outcome 3: To increase women’s effective participation and voice in decision making processes about whether and how extractive revenues are allocated in sub-national budgets in Uganda, Mozambique and Tanzania. The consultant will review research and field work proposals, provide guidance on methodologies and data collection, review final research reports and support the design of advocacy agendas based on the research findings.

Specific objectives

- To support country project teams in Uganda, Tanzania and Mozambique to develop research methodologies in line with objective 3, including with reference to the EITI and data available via https://resourceprojects.org/
- To identify the need for, and deliver, capacity building on the link between women’s rights, extractives revenue transparency and budget participation, for the project teams and beneficiaries
- Mentor project teams throughout data collection and research phase
- Review and provide written feedback on the research findings
Develop a synthesis report from the country research papers, drawing out opportunities for trans-national/regional advocacy on women’s rights and extractives revenue transparency.

Support project teams to prepare for events/workshops where there are opportunities to present their work.

**Methodology**

The consultant is expected to propose an appropriate methodology for delivering on the objectives, bringing a strong understanding of and commitment to feminist principles.

**Expected outputs:**

- Comprehensive and feasible research methodologies
- Ongoing mentoring (online or via phone calls) to project teams during research phase
- Facilitate a project learning workshop
- Publication ready reports from each project team
- A synthesis report of no more than 20 pages providing:
  - An overview of the nexus between women’s rights, gender equality, revenue transparency and taxation practices, with specific reference to the extractive sector (mining)
  - A summary of the findings of each of the national research projects
  - Recommendations to policy and other decision makers (including companies) based on the findings of the research
  - Advocacy action plans (national and/or regional level)
- Speaking points/PPT presentations (as relevant) to present project research findings

**Expected deliverables:**

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<tr>
<th>Deliverable</th>
<th>Timeframe/Deadline</th>
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<tr>
<td>Comprehensive and feasible research methodologies</td>
<td>14th September 2020</td>
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<tr>
<td>Ongoing mentoring (online or via phone calls) to project teams</td>
<td>September to December 2020</td>
</tr>
<tr>
<td>Facilitate a project learning workshop</td>
<td>October 2020</td>
</tr>
<tr>
<td>Publication ready reports from each project team</td>
<td>15 December 2020</td>
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Publication ready synthesis report of no more than 20 pages 31 January 2021

Speaking points/PPT presentations (as relevant) to present project research findings As required

Experience and skills required
- Demonstrable understanding of designing and delivering research to understand and address issues relating to women’s rights and gender equality
- Demonstrable understanding of the way in which the extractive sector impacts on women’s rights and gender equality, with specific understanding of tax and/or revenue transparency and budgeting processes.
- Commitment to feminist principles
- Experience of working with civil society networks/coalitions an added advantage
- Experience and understanding of the extractives transparency movement
- Demonstrable understanding of the economic and political context in, and experience of working in, East and Southern Africa, preferably in Uganda, Tanzania and Mozambique
- Excellent writing and communication skills
- Excellent time management skills
- Fluency in English essential, Portuguese will be an added advantage

Duration
August 2020 to March 2021

How to apply
Please submit the following by close of business Monday 10th August 2020 to nbusingye@pwyp.org with email subject: PETT Research Consultancy

1. a technical proposal, outlining the proposed methodology and timeline.
2. a financial proposal including all fees (in USD)
3. a CV and covering letter outlining your suitability for this consultancy.

Successful candidates will be contacted within two weeks of the deadline.